

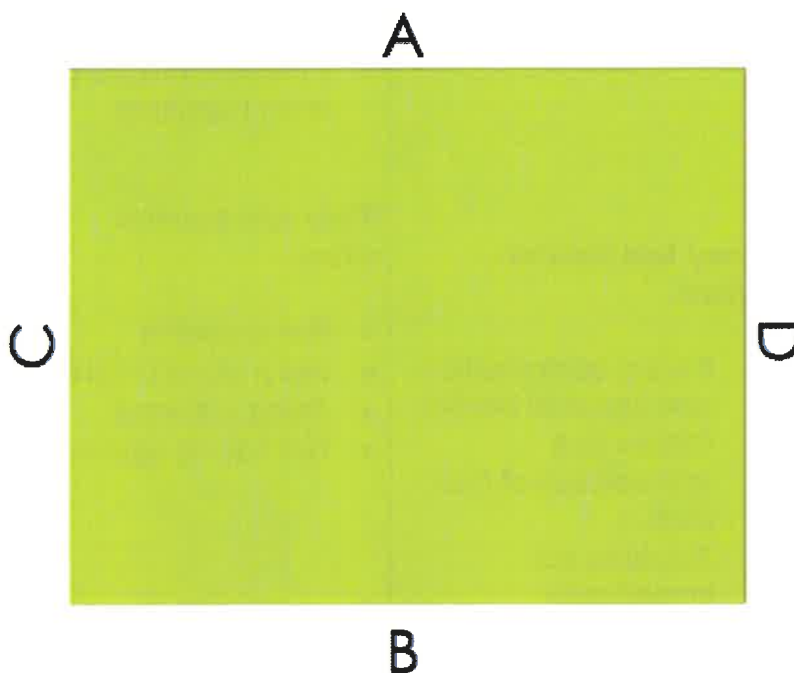
Name: _____

School: _____

Leadership Matrix Quiz

| A | B |
|-----------------|---------------|
| Unorganized | Organized |
| People Oriented | Task Oriented |
| Impulsive | Thoughtful |
| Flexible | Firm |
| Casual | Formal |

| C | D |
|-------------|-----------|
| Loud | Quiet |
| Outspoken | Withdrawn |
| Outgoing | Shy |
| Talkative | Listener |
| Challenging | Accepting |



Name: _____

School: _____

Leadership Styles

| | | |
|----------|----------|-------------------|
| A | C | Promoter |
| A | D | Supporter |
| B | C | Controller |
| B | D | Analyzer |

Examples of Ideal Tasks & Causes of Tension by Leadership Style

| Promoter | Supporter | Controller | Analyzer |
|--|--|---|--|
| <ul style="list-style-type: none"> • Social • Outgoing • Friendly <ul style="list-style-type: none"> ✓ Recruits team members ✓ Leads public speaking efforts ✓ Engages with people the action plan efforts will reach (students, teachers, employers, etc.) | <ul style="list-style-type: none"> • Welcomes direction from others • Service oriented • Minimizes conflicts <ul style="list-style-type: none"> ✓ Makes calls ✓ Develops content for projects (power point for presentations, etc.) based on ideas from the team | <ul style="list-style-type: none"> • Independent • All about results • Ambitious <ul style="list-style-type: none"> ✓ Runs meetings ✓ Assigns tasks based on leadership styles ✓ Evaluates progress of team and provides updates at meetings ✓ Provides direction to team members | <ul style="list-style-type: none"> • Background work • Organization • Detailed/thorough <ul style="list-style-type: none"> ✓ Schedules meetings ✓ Secures locations ✓ Sends out reminders |
| <p>They feel tension when:</p> <ul style="list-style-type: none"> • There are limited opinions • Not allowed to communicate • Asked to do detailed work | <p>They feel tension when:</p> <ul style="list-style-type: none"> • Facing confrontation and personal conflict • Others lack appreciation of their work • Asked to act immediately | <p>They feel tension when:</p> <ul style="list-style-type: none"> • Not in control • Not making progress • Being criticized • Not having options | <p>They feel tension when:</p> <ul style="list-style-type: none"> • Facing confrontation and personal conflict • Others lack appreciation of their work • The plan changes • They don't know the rules |